



In partnership with



LEAD TRAINERS LEADERS IN TEACHING PROGRAMME

FREQUENTLY ASKED QUESTIONS



Q1. What is the purpose of this call for applications?

The British Council is seeking to recruit **10 highly qualified Lead Trainers** who will support high quality delivery of its component under the Leaders in Teaching (LIT) Programme.

Q2. What is the British Council component within LIT?

The British Council, LIT Programme, seeks to strengthen competency-based education (CBC) delivery through inclusive, gender-responsive teacher training and continuous professional development (CPD) in 2,091 secondary schools and 15 teacher training institutions in Uganda.

Q3. What must my application include?

By **5 January 2026**, submit:

1. **Completed Self - Assessment Form** (Annex A)—fully filled, signed, dated;
2. **Updated CV** highlighting relevant training/qualifications;
3. **Statement of Motivation** (max 1 page: interest, alignment, commitment to teachers in challenging contexts);
4. **Short Video (max 2 minutes)** on critical considerations and proposed approach to training teachers in under resourced schools.

Q4. How do I complete the Self-Assessment Form correctly?

We have provided a Guidance document which provides information on how to complete the self-assessment form.

Q5. How will my application be used?

Your application will be used to judge readiness for Lead Trainer validation, identify strengths/learning needs, plan support during validation, inform accreditation decisions, and shape individual development plans. All information submitted will be strictly used for this application process only

Q6. How will this assignment be remunerated?

The assignment will be remunerated at a set daily rate of £150 for the services outlined in the Terms of Reference (TOR).

Q7: Is the 10-day workload fixed for the entire year?

No, the 10 days indicated in the Terms of Reference is a conservative estimate intended for planning purposes. In practice, trainers may need to commit additional days based on program needs.

Q8. Is travel required for Lead Trainers?

Some in person mentoring visits may occur alongside digital support; travel costs will be reimbursed as per British Council rates when applicable.

Q9. Will the Train the Trainers be involved in designing or developing new materials?

Lead Trainers will be primarily tasked with delivering and supporting the use of existing training resources rather than developing new materials. However, they will also be expected to provide feedback on the effectiveness of the materials and contribute to updates or improvements based on their training experience and participant needs.

